



Recruitment Specialists

Briefing Sheet 1.1

About Sovereign Business Resources



Our Philosophy

SBR is built upon two pillars of philosophy; Partnership and Integrity.

Working as a Partner ensures we keep our clients best interest at heart – our success as an agency is dependable upon the success and satisfaction of our clients and candidates, which is something, we will never compromise on.

Integrity is what our clients and candidates have come to expect and enjoy when working with us. We have relationships built on trust, loyalty and working transparently – these are all values SBR holds at its very core.

About Us

Sovereign Business Resources (SBR) was established in 2003 to provide high quality consultative recruitment services, specialising within both Technical (IT) and Finance staffing across all industry sectors.

We understand that people are the most important asset to any business; thus we work closely with our clients to gain a true understanding of not only the job description and the desired skill-set but also the company culture, character fit and their professional values. Equally for our candidates we aim to get a real understanding of them as individuals; their key motivational triggers, professional aspirations, who they are and what makes them tick.

This is all done to enable SBR to bring together not only candidates that can successfully fulfil the role but to ensure true longevity of employment with our clients.

Working on an international basis; SBR is fluent in working with clients small or large throughout the UK, Europe, Middle East, South Africa, just to name a few, for both contract and permanent positions.



Recruitment Specialists

Disciplines

SBR serves a broad range of sectors from MoD & Engineering, to Financial Services and Digital Media (and everything in between), but only provide technical and financial staff.

Our Technical Expertise can assist with filling just one role or creating a new department from the ground up.

Clients

SBR use the term Recruitment Specialists – not Consultants, and this is for a good reason. It is through excellent knowledge of our industry that we continue to deliver an exceptional quality of service to our clients, through a much more indepth vetting process.

Types of positions

- **Contract**
We are fluent in dealing with contractors and providing an efficient and fluid contract recruitment service
- **Permanent**
Finding the right permanent employee is more than just delivering a CV; we know our candidates as individuals and who are the most suited to each of our clients
- **Executive Search/Selection**
Capitalising on our industry knowledge allows SBR to discretely search and select through networking senior key personnel for our clients
- **Outsourced Recruitment Process**
Let SBR take full or partial responsibility of your recruiting function

Time Sensitive

Every position eventually becomes business critical; we don't wait until we are told it is urgent. We treat each role as critical from the start

Triangulation

We use a variety of methods to source the most suitable candidates: internal db, online marketing, advertising, social media, networking and word-of-mouth

Reduced Costs

We assess our candidates true abilities to identify a genuine and realistic salary or rate in order to negotiate the best package for both parties

Reduced Lead Time

We do all the leg work and vetting process so you can concentrate on what to do with your new staff member; rather than concentrating on how to find them

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